

Women in Mining Leadership

The Changing Global Context of Mining

Program Outline

Venue: Auscham

Address: Isidora Goyenechea 2800, Piso 43, Salón San Cristóbal, Las Condes (Torre Titanium)

The five-day program will offer the opportunity to meet with senior women and men from the mining sector in Latin America and Australia. Through this leadership journey, you will engage deeply with a group of inspiring women, and build your network of supporters that will take you well beyond the five days of this course.

The program will include presentations, activities and opportunities to reflect and participate. Driven by the flow of activities, the facilitators will indicate exact timings for morning and afternoon tea and lunch breaks accordingly. Lunch will be served at approximately 12.30 at the venue.

MONDAY 19TH GLOBAL MEGATRENDS FOR THE MINING SECTOR		
Guests	<ul style="list-style-type: none">• His Excellency Robert Fergusson, Australian Ambassador to Chile• Professor Neville Plint, Director of the Sustainable Minerals Institute	
Speakers and facilitators	<ul style="list-style-type: none">• Professor Polly Parker, University of Queensland• Sarah Mackenzie, Research Manager, SMI-CSR• Professor Neville Plint, Director, SMI• Professor Patricio Meller, Universidad de Chile	
08:30	Accreditation	
09.00	Welcome and Introductions	Polly Parker and Sarah Mackenzie
10.30	Morning Tea	
11.00	Introduction of SMI Global megatrends and their implications for the mining sector	Neville Plint
12.30	Lunch	
1.30	The economics of mining in the 21st Century	Patricio Meller
3.00	Afternoon Tea	
3.30	Mining and communities	Sarah Mackenzie
17.30	End of Day 1	

TUESDAY 20TH THE FUTURE OF MINING – CHALLENGES, INNOVATION AND HUMAN CAPITAL		
Speakers and facilitators	<ul style="list-style-type: none"> • Dr Jacques Wiertz, R&D Manager, SMI ICE Chile • Dr Doug Aitken, Research Scientist, SMI ICE Chile • Dr Marcin Ziemski, Program Leader - Process Integration, SMI-JKMRC • TBC • Panel Chair TBC 	
08:30	Welcome coffee	
09.00	Mining efficiency – water, energy and waste	Jacques Wiertz Doug Aitken
10.30	Morning Tea	
11.00	Value Chain Integration: mine, to mill, to smelter	Marcin Ziemski
12.30	Lunch	
1.30	The future of mining – corporate sustainability	Speaker TBC
3.00	Afternoon Tea	
3.30	Women’s careers – leaders panel	Panel
17.30	End of Day 1	
18.00	Evening cocktail at SMI Chile Office	All

WEDNESDAY
21ST

LEADERSHIP FOR WOMEN IN MINING

Facilitators	<ul style="list-style-type: none">• Professor Polly Parker• Tessa Raeburn	
08:30	Welcome coffee	
09.00	<p>SESSION 1: Course welcome</p> <ul style="list-style-type: none">• Introductions• Framing of course• Women in leadership: current trends <p>SESSION 2: Setting the context</p> <ul style="list-style-type: none">• Who am I?• Personal coat of arms• Participants get to know each other	Polly Parker
10.30	Morning Tea	
	<p>SESSION 3: Self awareness</p> <ul style="list-style-type: none">• Recognising strengths• Transactional analysis and the OK corral	Tessa Raeburn
12.30	Lunch	
	<p>SESSION 4: Merrill Reid</p> <ul style="list-style-type: none">• Input on the influencing model• Individual profiles• Balancing four styles	Tessa Raeburn
3.00	Afternoon Tea	
	<p>SESSION 5: Leadership Stories</p> <ul style="list-style-type: none">• Where am I now? (Personal reflection & Photo gallery)• Creating your narrative• Sense-making through storytelling	Polly Parker
5.00	CLOSING CHECK OUT AND COMMENTS	Polly Parker Tessa Raeburn
	Overnight reading: Peer coaching	

THURSDAY 22ND POSITIVE INFLUENCE

Facilitators	<ul style="list-style-type: none">• Professor Polly Parker• Tessa Raeburn	
08:30	Welcome coffee	
09.00	OPENING COMMENTS – DAY TWO <ul style="list-style-type: none">• Checking in and matters arising from Day One• Preparing for focus on how you relate to others	Polly Parker
	SESSION 1: Versatility <ul style="list-style-type: none">• Identify individual challenges for influencing others• Style under stress• Flexing your style: moving into someone else’s world• Strategies and potential solutions	Tessa Raeburn
10.15	Morning Tea	
	SESSION 2: Influencing behaviours <ul style="list-style-type: none">• What is effective?• How is personal influence played out?• Group consensus• Effective leadership behaviours• Group presentations: leadership behaviours	Tessa Raeburn
12.00	Lunch (short)	
	SESSION 3: <ul style="list-style-type: none">• Building a Leadership Pipeline• Behaviours as a leader – working on the business not in the business• Key aspects of Culture	Tessa Raeburn
2.30	Afternoon Tea	
	SESSION 4: The power of peer coaching <ul style="list-style-type: none">• Rationale and process• Application: Integrating messages• Identifying areas of focus	Polly Parker
4.00	CLOSING CHECK OUT AND COMMENTS	Polly Parker Tessa Raeburn

FRIDAY 23RD**RIISING TO THE CHALLENGE OF LEADERSHIP**

Facilitators	<ul style="list-style-type: none"> • Professor Polly Parker • Tessa Raeburn 	
08:30	Welcome coffee	
09.00	OPENING COMMENTS – DAY THREE <ul style="list-style-type: none"> • Checking in and connecting to Day Two 	Polly Parker
	SESSION 1: Political savvy <ul style="list-style-type: none"> • Navigating the political terrain • Identifying interest groups • Mapping your networks • Building support 	Polly Parker
10.30	Morning Tea	
	SESSION 2: Building your relational capital <ul style="list-style-type: none"> • Assessing your networks • Influence maps – internal and external • Identifying leverage 	Polly Parker
12.30	Lunch	
	SESSION 2: Transitioning back to work as a leader – Your personal development plans <ul style="list-style-type: none"> • Where do you want to be? Revisit photo gallery • Confronting your leadership issues • Planning ahead • Identifying barriers and support • Peer coaching 	Polly Parker Tessa Raeburn
3.00	Afternoon Tea	
	SESSION 4: Preparation and Presentations to group <ul style="list-style-type: none"> • Personal future development: taking your learning forwards • Feedback from group (or two groups) 	Polly Parker Tessa Raeburn
5.00	PROGRAM CONCLUSION	Polly Parker Tessa Raeburn